

Minutes of Board Meeting

Regular HS/JH Library May 16, 2018 6:00 p.m.
Kind of Meeting **Place** **Date** **Time**

Board Members Present:	Board Members Absent:
Don Kussmaul, President	
Glen Foote, Vice President	
Donna Quinn, Secretary	
Daniel Dalberg	
DJ Loeffelholz	
David Sendt	
Terry Schulting	
Others Present:	
Tori Lindeman, Superintendent	
Darren Sirianni, HS/JH Principal	
Crissy Wallace, Elementary Principal	
Sherry Kaiser, Food Service Director	
Jeff Weydert, Transportation Director	
Grover Priebe, Maintenance Director	

1. Call to Order

The East Dubuque Board of Education met in regular session on Wednesday, May 16, 2018, with 5 members present and 0 members absent. President Kussmaul called the meeting to order at 6:00 p.m.

The pledge to the flag was given.

2. Consent Agenda

Foote moved to approve the minutes of the Buildings and Grounds Committee held April 16, 2018; Special Budget Meeting Board Meeting held April 18, 2018; Regular Meeting held April 18, 2018; Special Meeting held April 28, 2018; Finance Committee Meeting held May 7, 2018; Personnel Committee Meeting held May 7, 2018; Approval of bills in the amount of \$277,580.30, Imprest in the amount of \$4,990.84, District Activity Account in the amount of \$17,940.24, EFT in the amount of \$135,106.71, Payroll Bills in the amount of \$58,294.58; Approval of the April 2018 Treasurer's Report, Concur with suspensions: Student – WF05072018.

On a second from Dalberg, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Sendt aye, Foote aye, Dalberg aye, Kussmaul aye, and Quinn aye.

3. Recognition of Visitors and Correspondence

3.1 Trevor LaPage presented that the 7th graders went on a field trip to Shamburg Medieval Times in Chicago and 8th graders went on a field trip to Springfield, Illinois. They had an amazing experience. He hopes to go to other Chicago museums in the future.

3.2 Patrick Hyde presented a letter to Kussmaul, thanking the board for the opportunity which is attached.

3.3 Dina Nieland presented information regarding a Reading Carnival that took place on May 11, 2018. The Junior High students were very helpful. The Lions Club helped with snow cones. Dina also spoke to the grant for Pre-K expansion and the team's request to support a new position to expand to a full day program.

3.4 Kiley Tritz wanted to show recognition for Mrs. Wallace.

4. Information, Staff Reports and Proposals

4.1 Board Committee Reports – None.

4.2 Student Ambassador Reports – Chloe Oberman, Jaylen Duster and Morgan Sirianni reported that the Lions Club and student council are selling Poppy Flowers; a blood drive is being held on May 17, 2018 from 2pm to 6pm; the Leo Club will be helping with fireworks this summer; the community clean-up went well; NHS went well with most inductees; Student Council donated \$500.00 and Teachers donated \$160.00 to the Donor Network; Mayson Marty ran state track and placed 4th of 200; Haley Slaats and Avery Morrison were ranked in the top 3% of the Archery Team and Jacob Ricke and Emily Ricke were ranked in the top 10% of the Archery Team.

4.3 Food Service- Sherry Kaiser reported that both schools received the second health inspection for the year. There was a glitch with the booster heater and a small leak at the elementary school, but other than that the inspection passed with flying colors. The kitchen staff works very hard and takes pride in the kitchens. Copies of the reports are included.

The kitchens are starting to prepare for the fall.

Loeffelholz arrived at 6:23 p.m.

- 4.4 Transportation-Jeff Weydert reported that he met with Matt Lawrence from Midwest Transit on May 2, 2018 regarding a bus purchase this year. He is hopeful that the department will receive a 2016 IC/CE with under bus luggage compartments, comparable to last year's purchase.

Mr. Weydert also reported on May 4, 2018 Jon Wilson from Prairie State Insurance spoke to the bus drivers on safety issue, stretching, ergonomic considerations and general wellness. Mr. Wilson's presentation was well received by the department.

On May 9, 2018, the department participated in the national school bus driver survey of illegal stop arm passing. The department had no violations on the target date. Although to date, there were 31 stop arm violations this school year.

Mr. Weydert stated that bus driver evaluations are completed. The department has a good group of drivers that work well together. All current drivers are intent on returning next year. The department is still looking for new drivers.

Schulting arrived at 6:36 p.m.

- 4.5 Building & Grounds- Grover Priebe advised that he had made contact with Eagle Point Solar and is awaiting the onsite assessment. He attended the city's flood task force meeting, in which nothing much had changed. The high school will remain the emergency evacuation point and the school will also provide two school buses for evacuation if necessary.

Mr. Priebe also reported that he has not had any luck finding a part time person to fill the position available. He would like permission to hire 6-10 students for summer help. Fire drills were held at both campuses to complete the required drills for ROE. Mr. Priebe's employee evaluations are completed for the school year.

Mr. Priebe is organizing a list for summer projects. He is also working with the Lion's Club, the City of East Dubuque and the fire department on the annual fireworks display being hosted at the Dunleith Park, with the fireworks being launched from the practice football field.

- 4.6 HS/JH Principal- Mr. Sirianni reported that both the Band and Chorus programs recently held their spring concerts. Ms. McNaught and Mrs. Flynn and their groups provided a very entertaining evenings.

On April 25, 2018, the National Honor Society Induction ceremony was held in the High School/Junior High cafeteria. Congratulations to the new members of this group.

A safe and enjoyable Prom and After Prom took place on Saturday, April 28, 2018. 130 students were in attendance at the After Prom event, with inflatables, mechanical bull, and a hypnotist as the main entertainment. Parents who assisted in the planning and helping the night of the event are very appreciated.

The High School and part of the Junior High student body were out in the community on April 25, 2018, for the morning hours. Thirty elderly residences and several roadsides/public areas were tended to by the students. It is hoped to continue growing this opportunity and reaching out to more people/places that could use the assistance.

Graduation Commencement will take place on Friday, June 1, 2018, at 7:00 p.m. in the High School/Junior High gym.

East Dubuque has been recognized by US News and World Report rankings of US High Schools with the Silver Award. The award is based on several factors, including percentage of students with college-ready scores on assessments, number of students taking AP and Honors level courses, combined with those who scored 3 or better on the national AP exams. A total effort of staff and students at the elementary, junior high and high school level should be recognized in an award of this nature. A handout will be provided that shows the specific areas taken into account for this award and how East Dubuque fared in each area.

Enrollment is 325.

- 4.7 Elementary Principal- Mrs. Wallace reported that Teacher Appreciation Week was May 7, 2018 through May 11, 2018. She thanked the teachers for everything they do for the schools and students, along with Kathy Stierman for her work on the yearbook.

Special thanks to the Dubuque Days of Caring team for sprucing up the grounds and bringing the butterfly garden back to life; and to Vicki Dolan for organizing this year's team.

A few sixth graders organized a great talent show for grades 2-6. A special thank you to Wyatt Kruser, Mia Wilwert, Erika Dolan, Mrs. Eisbach and Mrs. Rennison for helping out.

2017-2018 Math Star 360 Results are as follows:

69.3% of students in grades 1-6 are at or above where they need to be and the range is between 50% and 95% at the classroom level.

69% of students in grades 1-6 made at least .7 of a year's worth of growth – which is what they need at this point in the year – and the range is between 47% and 95% at classroom level.

2016-2017 Math Star 360 Results are as follows:

72% of students in grades 1-6 made at least a .7 year's worth of growth with a classroom range between 33% and 91%.

2017-2018 Reading Star 360 Results are as follows:

57% of students in grades 1-6 are at or above where they need to be and the range is between 33% and 95% at the classroom level.

59% of students in grades 1-6 made at least .7 of a year's growth – which is what they need at this point in the year – and the range is between 42% and 82% at the classroom level.

2016-2017 Reading Star 360 Results are as follows:

61% of students in grades 1-6 made at least .7 of a year's growth with a classroom range between 20% and 95%.

The analysis for these result is that the students are growing stronger in the consistency for Math and Reading with less "extremes" as a building and at the classroom level. The school is down about 40 students from 2016-2017.

Enrollment is 344.

- 4.8 Superintendent Lindeman reported that the Funding Decision letter for E-Funds received \$3,080.52. These funds will off-set the cost for infrastructure of technology.

ISBE has announced its performance determinations for the individual school districts. East Dubuque Schools received a perfect 4.0 in every category for the 2016-2017 school year.

A thank you to everyone who sacrificed their Saturday on April 28, 2018 for the Annual Goal Setting Meeting. Each participant was sent a letter of thanks. A rendering of the new ED 119 Mission and Vision was created. A summary of the general areas of new goals were reviewed and a framework created. The next steps will be for the appropriate committees and stakeholders to meet in small groups to develop a draft of the three-year strategic plan and measurable steps to reach each identified goal. (Information regarding this is attached.)

The ISBE has shared the State Priority for Professional Learning. This document outlines the blended expectations of the ESSA Plan and the EBF formula on how to implement and allocate the new funding process. Districts will be notified on July 1, 2018 of the reallocation of funds.

5. Old Business

None.

6. New Business

- 6.1 Loeffelholz moved to approve 2018-2019 Prevailing Wage Resolution: ROE Joint Notice. On a second by Sendt, the motion carried on a vote of 6 ayes and 1 nay with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Kussmaul aye, Quinn aye, Schulting aye, and Dalberg nay.
- 6.2 Sendt moved to adopt the Destruction of Executive Session Recordings of September 20, 2016, Regular Meeting. On a second by Foote, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.3 Foote moved to approve summer work hours for District employees: Monday through Thursday 10 hour days beginning June 8, 2018 ending August 10, 2018. On a second by Dalberg, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.4 Quinn moved to approve the transfer of funds for bond payments: \$66,162.15. On a second by Dalberg, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.5 Schulting moved to approve the 2018-2019 purchase of 2016 IC/CE 71 Passenger School Bus for \$65,191.00 (paid July 1, 2018). On a second by Loeffelholz, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.6 Fee adjustments were tabled until the June 2018 Board Meeting.
- 6.7 Foote moved to approve 2018-2019 wage and salary Finance Committee recommendations, as amended. On a second by Quinn, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.8 FOIA requests were received from Smart Procure Data Acquisition and Kiley Tritz, Citizen

7. Executive Session

Motion by Dalberg for the Board to enter into Executive Session for the purpose of employment matters (see 5 ILCS 120/2(c)(1)); Litigation (see 5 ILCS 120/2(c)(11))

On a second from Foote, the motion carried on a voice vote 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

The Board entered into closed session at 7:27 p.m.

Motion by Foote to return to open session. On a second from Quinn the motion carried on a voice vote 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

The Board returned to open session at 9:30 p.m.

8. Personnel

- 8.1. Loeffelholz moved to accept the resignation of Crissy Wallace as Elementary Principal. On a second by Sendt, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.2. Sendt moved to hire Brittany Hancock as Elementary School Teacher 2018-2019. On a second by Quinn, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.3. Loeffelholz moved to hire Jodi Rennison as ESY Program Teacher. On a second by Foote, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.4. Loeffelholz moved to hire Raelynn Jackson as SLP for the ESY Program. On a second by Dalberg, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.5. Sendt moved to hire Kristi Alvarado as Lead Warriors Adventure Camp Teacher. On a second by Quinn, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.6. Quinn moved to hire Brittany Hancock as Warriors Adventure Camp Teacher. On a second by Loeffelholz, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

- 8.7. Quinn moved to hire Stephanie Nystrom as Warriors Adventure Camp Teacher. On a second by Sendt, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.8. Sendt moved to hire Allyson Lukens as Warriors Adventure Camp Teacher. On a second by Dalberg, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.9. Quinn moved to hire Kim Ubersox as Warriors Adventure Camp Paraprofessional. On a second by Foote, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.10. Sendt moved to hire Emily Hill as Warriors Adventure Camp Paraprofessional. On a second by Quinn, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.11. Dalberg moved to hire Julie Heinrichy as Warriors Adventure Camp Paraprofessional. On a second by Loeffelholz, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.12. Foote moved to hire Julia Ernst as Warriors Adventure Camp Paraprofessional. On a second by Loeffelholz, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 8.13. Dalberg moved to approve Mutual Separation Agreement and Release with Superintendent, with an effective resignation date of June 30, 2018. On a second by Loeffelholz, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

9. **President's Prerogative**

10. **Adjourn**

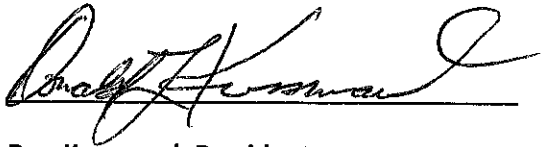
Motion by Sendt to adjourn. On a second from Dalberg the motion carried on a voice vote 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

The meeting was adjourned at 9:41 p.m.

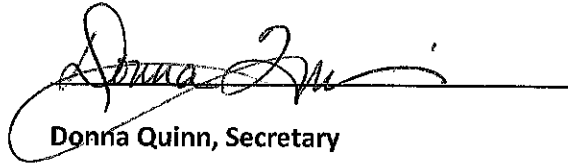
The minutes contained herein were approved by the Board at its regularly scheduled meeting held Wednesday, June 20, 2018 at 6:00 p.m.

Signed:

Attest:

A handwritten signature in cursive script, appearing to read "Don Kussmaul", written over a horizontal line.

Don Kussmaul, President

A handwritten signature in cursive script, appearing to read "Donna Quinn", written over a horizontal line.

Donna Quinn, Secretary