

## Minutes of Board Meeting

Regular                      HS/JH Library                      April 18, 2018                      6:00 p.m.  
**Kind of Meeting**                      **Place**                      **Date**                      **Time**

Board Members Present:	Board Members Absent:
Glen Foote, Vice President	Don Kussmaul, President
Donna Quinn, Secretary	DJ Loeffelholz
Daniel Dalberg	
David Sendt	
Terry Schulting	
Others Present:	
Tori Lindeman, Superintendent	
Darren Sirianni, HS/JH Principal	
Crissy Wallace, Elementary Principal	
Sherry Kaiser, Food Service Director	
Jeff Weydert, Transportation Director	

**1. Call to Order**

The East Dubuque Board of Education met in regular session on Wednesday, April 18, 2018, with 5 members present and 2 members absent. Foote called the meeting to order at 6:00 p.m.

The pledge to the flag was given.

**2. Consent Agenda**

Sendt moved to approve the minutes of the Regular Meeting held March 21, 2018; Special Meeting held March 26, 2018; Special Meeting held April 4, 2018; Approval of bills in the amount of \$152,029.73, Imprest in the amount of \$3,666.58, District Activity Account in the

amount of \$19,325.65, EFT in the amount of \$144,954.93, Payroll Bills in the amount of \$57,662.68; Approval of the March 2018 Treasurer's Report, Concur with suspensions: none. On a second from Dalberg, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Sendt aye, Foote aye, Dalberg aye, Schulting aye, and Quinn aye.

**3. Recognition of Visitors and Correspondence**

3.1 Dan Welp: Archery Coach stated they qualified for Nationals.

3.2 Abby Edge wanted to know the results on Performance Learning. Abby also addressed the Board concerning a 504 Plan issue. Foote advised they would follow up with her on that.

**4. Information, Staff Reports and Proposals**

4.1 Board Committee Reports – Buildings and Grounds committee met regarding Solar Panels. Solar would be expensive, but costs will be cut to be paid in 4 years instead of 15 years. No cost for inspection, which is being done to see if the building can handle it. It needs to be put on the roof instead of the ground to avoid interference.

4.2 Student Ambassador Reports – Sam Lange reports that the students appreciate the gym paint and bleachers, and that it looks nice. The student council received a \$500.00 donation. Leo club will meet on April 25, 2018, regarding clean-up day. The junior high quiz bowl received a first and second place. Students appreciate the consideration regarding finals for seniors.

4.3 Food Service- Sherry Kaiser reported that Stephanie Smith has received her Food Safety Manager Certification. She will now be listed as the "Head Cook" at the elementary building. Stephanie prepares and serves both breakfast and lunch and will be available throughout the school day to provide coverage.

The Lions Club Pancake Breakfast held on March 31, 2018 went well. The Lion's Club members and volunteers were a great group to work with. Ben Anderson mentioned that they are planning on doing this again next year.

There is no word yet on the vending machine grant.

4.4 Transportation-Jeff Weydert reported that spring sports season is ramping up on the days when he can fit them in. The weather has wreaked havoc on any kind of schedule. In turn, staffing for routes and trips has been a challenge to say the least, but he is making it happen.

Bus #16, a 2004 International, had engine failure. This was the bus slated for trade in. Its sister bus, #15, suffered the same fate some years back which he replaced the engine in.

He would not get the investment of replacing the engine in #16 back when he trades it in. He is looking into options on what to do with it when he meets with the representative from Midwest Transit.

On April 14, the prospective substitute bus driver Geoff Cliff retook the Bus Driver CDL written test at the Silvis, IL. DMV.

The new van is becoming very useful. Students are able to store belongings and equipment under the seats, which saves space and more students are able to ride, opposed to taking two vehicles.

- 4.5 Building & Grounds- Grover Priebe reported that all doors are in, and he is just waiting on the aluminum for door stops.

Bleachers are finished in the gym, they just need bigger breakers, which have already been ordered. There are 4 spots on each side of the bleachers for handicap seating. Fresh paint has been added to the walls with an added stripe.

His three-year asbestos inspection was on 4/11/18. Everything went well. They will type the report and also turn it into the department of public health. He attended asbestos class in Geneseo last week.

The water has been turned on for the baseball concession stand and are working on getting the football field concession stand up and running for track practice. A walk through needs to be done regarding the concrete on the football field for repair.

Grover has plans on getting the softball field at the elementary school back in playing condition. A gate also need to be quoted. Weather has not cooperated.

There was a building and grounds meeting on 4/16/18. Items discussed were the solar project. Video camera systems. Upcoming HLS projects.

School items are for sale on the website.

- 4.6 HS/JH Principal- Mr. Sirianni reported that PARCC testing is completed for the 7<sup>th</sup> and 8<sup>th</sup> grade. There were some log-in issues on the first day of testing, but overall, the process went pretty smoothly. The JH staff, after three years of the system in place, are able to troubleshoot most of the difficulties that arise. On April 10<sup>th</sup>, all 9<sup>th</sup> and 10<sup>th</sup> graders took the PSAT and the 11<sup>th</sup> graders took the SAT. The second year of the SAT went with fewer issues than year one, and assuming that SAT continues in the future, he would fully expect that he will see continued improvement within the students. The SAT time frame is an issue since students cannot break for lunch.

On Friday, March 23<sup>rd</sup>, the JH play was performed in front of a packed house. Kudos to those performers, backstage workers, sound and light people, and Mrs. Heim and the HS Student Directors for a job well done!

Prom will be held on Saturday, April 28<sup>th</sup>, at the Dubuque Shooting Society banquet hall. After Prom will take place from Midnight – 3:30 am at the High School/Junior High.

The Annual Community Clean-Up day will be on Wednesday, April 25<sup>th</sup>. If anyone knows of any areas or residences that could benefit from their presence, please let Mr. Sirianni know so that he can coordinate efforts to reach as many places as possible. Please note that donations are accepted and would go into the activity account to be used for supplies for the future.

Attached is the cover page for the Junior High and High School 5Essentials Overview. This was just released a week ago, so the next steps will be to dig into the specific questions to help identify areas that need to be addressed to have the most positive impact on the students and school.

Congratulations to those individuals who qualified to compete at the Illinois State Archery tournament. Of those, seven individuals advanced to the National Competition, which will be held in Louisville, KY on May 10-12. State Champions in their age brackets are Jacob Ricke and Avery Morrison. Also advancing are: Haley Slaats, Emily Ricke, Ben Ernst, Crue Meyer, and Austin Haubenstricker.

Enrollment is 326.

- 4.7 Elementary Principal- Mrs. Wallace reported PTO is sponsoring the Mother/Son dance on April 20, 2018. The theme is Superhero.

Avery Morrison, Ben Ernst, Crue Meyer and Austin Haubenstricker are heading to Archery Nationals.

The BLT will meet on April 20, 2018 to analyze the last Star 360 assessment. Results will be shared in May. She is looking for students to have made .7 of a year's worth of growth at this time in the year.

Students scored well in 4/5 essentials, which is above the state average in these same 4 areas. Students went up in all 5 of the essentials, with Effective Leaders being the essential with the most growth. The next steps are to continue building the structure and trust for teachers to feel more collaborative.

Enrollment is 344.

- 4.8 Superintendent Lindeman reported that the community gathering at the high school for the Lion's Club Easter Egg Hunt was a great success. The goal is to continue to build community and have the schools as the focal point of these events. This event was free to the children and an addition this year was a pancake breakfast that allowed students to obtain their community service hours and provide funds to the annual fireworks event that is sponsored by the Lion's Club.

The Lion's Club Food Pantry is located on the backside of the District offices. Any family in need of assistance can call for information. No paperwork or income validation is required. Items include dairy, meats, dry goods, canned goods and when available fresh fruit and vegetables. For those unable to self-transport, delivery is available upon request.

The East Dubuque School District Foundation report is attached. The Foundation will be honoring two seniors with \$500 scholarships at graduation. The Foundation would like to thank all the students who placed an application essay. 11 applications were received for this scholarship.

The American Legion has asked Superintendent Lindeman to be the Master of Ceremonies at this year's Memorial Day events. She is very excited to have been asked and look forward to the festivities.

Next month the Board will be presented with a recommendation for all the staffing and positions that align with ESSA requirements. A personnel meeting will be held to discuss the recommendations.

NWSE Director Dr. Christy Hopper and CTE Director Nancy Jogerst have both submitted letters of resignation. Superintendent Lindeman will be serving as chair of the NWSE search. The postings are on the IASA Job Bank if anyone knows of qualified candidates that would be interested in these roles that support all of the 14 area district's needs please share.

Warrior Summer Adventure Camp at the junior high has been confirmed and there is currently 2 certified staff at the elementary level. She is searching for one final teacher. She has added para professional supports this year, and hopes to finalize the details by the end of April and get invitations out to the parents for registration. The dates are July 23 – August 2, 2018. Students normally attend 1 of the 2 weeks. She is working on advertising to add more certified staff, which would allow her to add more time to the summer camp. One thought is to inform the parents at the beginning of the school year to see how many students would be interested in attending and have parents work out their summer plans accordingly.

Sendt would like to know what curriculum is outdated and how it can be improved. Also, he would like to touch on performance learning since not much has been done regarding relationship and communication matters. It needs to be worked on daily, weekly, etc. Superintendent Lindeman stated that it was going to be reviewed on the last inservice date, but something else had been discussed instead.

5. **Old Business**

None

6. **New Business**

- 6.1 Approve 2018-2019 Fee Proposal was tabled until May. A Finance Committee meeting will meet to review.
- 6.2 Schulting moved to approve transfer of \$2,979.60 from basketball regional proceeds to the Activity Account. On a second by Dalberg, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Sendt aye, Foote aye, Dalberg aye, Quinn aye, and Schulting aye.
- 6.3 Sendt moved to approve the Amended 2017-2018 Budget. On a second by Dalberg, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Sendt aye, Foote aye, Dalberg aye, Quinn aye, and Schulting aye.
- 6.4 Quinn moved to approve overnight trip – boys basketball. On a second by Sendt, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Sendt aye, Foote aye, Dalberg aye, Quinn aye, and Schulting aye.
- 6.5 Goal Setting Meeting is April 28, 2018
- 6.6 The district received a FOIA Requests from Shirver Center
- 6.7 Superintendent Lindeman reviewed the Tax Calculation Extensions
- 6.8 Other New Business

7. **Personnel**

- 7.1 Sendt moved to hire Ashley Sites as Head Volleyball Coach. On a second by Quinn, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.2 Sendt moved to approve the reappointment of Probationary Certified Staff: 1<sup>st</sup> Year – Kristi Alverado, Leonore Beck, Deb Borley, Mary Ebeling, Tracy Edwards, Judith Hannan, Julie Hartman, Katie Harvey, Nathan Hesselbacher, Cassandra Meyer, Audrieonna Post and Allison Spidahl. On a second by Schulting, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.

- 7.3 Dalberg moved to approve the reappointment of Probationary Certified Staff: 2<sup>nd</sup> Year – Peter Pearson, Sherri Post, Jason Potacki and Andrea Sprengelmeyer. On a second by Sendt, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.4 Quinn moved to approve the reappointment of Probationary Certified Staff: 3<sup>rd</sup> Year – Ashley Doyle, Erin Ertmer, Stephanie Nystrom and Christa Sedbrook. On a second by Sendt, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.5 Sendt asked to enter executive session to discuss the Resignation of Crissy Wallace as Elementary Principal
- 7.6 Schulting moved to approve the resignation of Tara Peters as Elementary Teacher. On a second by Sendt, the motion carried on a vote of 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.7 Request to post student summer worker positions for Building and Grounds.

## 8 Executive Session

Motion by Schulting for the Board to go to Executive Session for the purpose of employment matters. A meeting may be closed to consider information regarding appointment, employment compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (see 5 ILCS 120/2(c)(1)) Litigation: When an action against, affecting, or on behalf of the particular public body has been filed and is pending in a court or administrative tribunal, or when the public body finds that such an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting (see 5ILCS 120/2(c)(11)).

On a second from Dalberg, the motion carried on a voice vote 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.

The Board entered into closed session at 7:21 p.m.

Motion by Schulting to return to open session. On a second from Dalberg the motion carried on a voice vote 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.

Nothing to come from the closed session.

The Board returned to open session at 9:51 p.m.

**9 President's Prerogative**

**10 Adjourn**

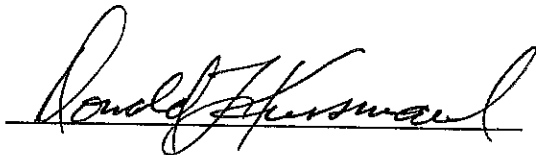
Motion by Schulting to adjourn. On a second from Quinn, the motion carried on a voice vote 5 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Quinn aye, Schulting aye, and Sendt aye.

The meeting was adjourned at 9:55 p.m.

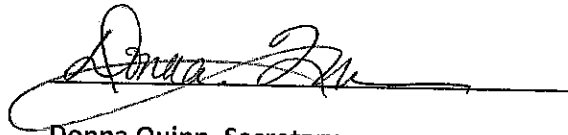
The minutes contained herein were approved by the Board at its regularly scheduled meeting held Wednesday, May 16, 2018 at 6:00 p.m.

Signed:

Attest:



Don Kusssmaul, President



Donna Quinn, Secretary