

Minutes of Board Meeting

Regular HS/JH Library December 13, 2017 6:00 p.m.
Kind of Meeting **Place** **Date** **Time**

Board Members Present:	Board Members Absent:
Don Kussmaul, President	
Glen Foote, Vice President	
Donna Quinn, Secretary	
Daniel Dalberg	
DJ Loeffelholz	
David Sendt	
Terry Schulting	
Others Present:	
Tori Lindeman, Superintendent	
Darren Sirianni, HS/JH Principal	
Crissy Wallace, Elementary Principal	
Jeff Weydert, Transportation Director	
Sherry Kaiser, Food Service Director	
Grover Priebe, Maintenance Director	

1. Call to Order

The East Dubuque Board of Education met in regular session on Wednesday, December 13, 2017, with 6 members present and 1 member absent. President Kussmaul called the meeting to order at 6:03 p.m.

The pledge to the flag was given.

2. Consent Agenda

Foote moved to approve the minutes of the Regular Meeting held November 15, 2017, the minutes of the Personnel Committee Meeting held November 15, 2017; Approval of bills in the amount of \$116,480.85, Imprest in the amount of \$2,994.44, District Activity Account in the amount of \$11,386.59, EFT in the amount of \$150,665.86, Payroll Bills in the amount of \$61,015.29; Approval of the November 2017 Treasurer's Report; and concur with suspensions (Student #111317AC).

On a second from Loeffelholz, the motion carried on a vote of 6 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, and Quinn aye.

3. Recognition of Visitors and Correspondence

Tracy Wemett had sent an email to The Board of Education regarding an incident on November 17, 2017 between Steve Boyer, Sarah Feyen and Lisa Barklow. She addressed her concerns of Mrs. Barklow being threatened and disrespected and would like to know what the consequences of the actions of Mr. Boyer and Mrs. Feyen would be. Jennifer Montag stated that all involved in the situation should be disciplined. Montag also questioned why not all that had heard the situation should be interviewed. Becky Schulting would like to know if the closed investigation was thorough.

4. Information, Staff Reports and Proposals

4.1 Board Committee Reports- Updates from the meeting in Chicago are as follows:

- a. Foote: Gave an explanation of the Chain of Command along with the Illinois Report Card.
- b. Sendt: Gave an explanation from the General Session, which included making decisions/changes, working together and to stop blaming, defending and complaining.
- c. Loeffelholz: We need to put the kids and the district first. We also need to set some goals for school financing.
- d. Dalberg: Had learned more about leadership, the 5Essentials course and a superintendent evaluation.
- e. Quinn: Did not attend the Chicago meeting.
- f. Kussmaul: The board members and business people are just like every other person.
- g. Mrs. Lindeman: We need to incorporate members of the community. We also need to look for signs of children in non-supportive homes; i.e. if they are tired or hungry at school.

4.2 Food Service- Sherry Kaiser reported that the vending machine is still an issue. She would like to see a vending machine that would hold approximately 32-40 items, such as yogurt, sandwiches and fresh fruit. Said machine would be stocked and monitored by the school. After the machine has been paid in full, the money received would go to food service. Mrs. Lindeman and Mr. Priebe are looking into auctions for said vending machine. Also, they will be looking into the input of students and have a response by the February 2018 meeting.

- 4.3 Transportation-Mr. Weydert reported that the Illinois DOT is trying to adjust the location of School Bus Stop Ahead signs in the district. The most disturbing would be the sign before Dunn Road on Highway 20 being taken down due to a lower speed limit and the sight distance of the sign.
Winter sports season will mean a lot of bus transportation for basketball tournament trips.
A 2015 Ford Transit ramp van was purchased with IDEA grant funds. This van will be extremely useful for students with wheelchairs and as another van option for sports.
Mr. Weydert spoke to Mr. Pearson's Driver's Ed class about safe driving practices.
On December 20, 2017, Mr. Weydert and some other bus drivers will perform a holiday sing along for the Pre-School classes.
During winter break Mr. Weydert will be preparing the fleet for the mandated 6 month safety inspections, which are due in the month of January.
He also reported that a bus driver has left to take a new job.
- 4.4 Building & Grounds- Mr. Priebe reported that the Aerco company gave a demonstration on the boiler in the elementary school on December 7, 2017, and that the water heater in the high school is operating well and with no issues.
Three doors have been replaced in the high school gym. They will be working on the fourth set of doors to be put in and painted. Exterior doors will be completed over winter break.
Color chips have been received regarding the bleachers. Working on the decision for which colors to use for the bleachers. Also, Mr. Priebe is looking at seating for players and a score table, along with looking at ways to protect the bleachers from baseballs/softballs.
Met with Mrs. Lindeman and the solar company. Different types, applications and funding was discussed. It seems that the grade school is not facing the correct way to apply this feature.
Items to be completed over winter break include: changing air filters, oiling and greasing motors and bearings, catching up on maintenance issues, and re-finishing tile floors and restroom floors.
One custodian is off on medical leave, and a sub is being trained.
Schulting arrived at 6:55 p.m.
- 4.5 HS/JH Principal- Mr. Sirianni reported that the link for 5Essentials is now active through January 31, 2018. 105 out of 112 Junior High students, 4/7 Junior High teachers and 14/116 parents of Junior High students completed the survey. 154 out of 220 High School students, 14/18 High School teachers and 30% parents of High School students completed the survey.
35 students/parents attended the 8th grade orientation on December 6, 2017.
The end of first semester is January 12, 2017, with final exams to take place on January 10, 2018. The exam schedule will be posted on the website, handed out to each student and Skyalert messages will be sent out to parents.
Regionals for the Girl's and Boy's basketball will be in February 2018, both being hosted by East Dubuque. Girl's Regionals will be the week of February 5, 2018 and Boy's Regionals will be the week of February 19, 2018. Bus shuttles may be an option for parking at the elementary school.

The Junior High Spelling Bee results are as follows:

- a. William Quinn – 1st Place
- b. Liam Thumser – 2nd Place
- c. Kaleb Pratt – 3rd Place
- d. Lucy Rovertine – 4th Place

Enrollment is 327.

- 4.6 Elementary Principal- Mrs. Wallace reported that two teachers attended a co-teaching workshop held by BER. Two other teachers, along with Mrs. Wallace, attended the Raising Student Achievement Conference. Writing and communication strategies were discussed.

A family (who wishes to be anonymous) donated \$1,000.00 for other students in need. Amazing growth has been shown with students, which shows 55% have already shown growth.

The elementary spelling bee results are as follows:

- a. Marley Pape – 1st Place
- b. Spencer Sindahl – 2nd Place
- c. Austin Haubenstricker – 3rd Place
- d. Christopher DeMotta – 4th Place

Enrollment is 352.

- 4.7 Superintendent Lindeman discussed TKI and Nitrogen Plants Tax Information. The Board agreed not to pursue this.

There will be an ESSA and EBF presentation from the IASA on December 14, 2017. Dr. Ralph Grimm will be presenting and this presentation may be recorded.

AP Success and Participation for Illinois was discussed.

PARCC Scores was also discussed. There is an issue where tests have been changed from paper form to computers and teachers are learning new methods; i.e. common core math, etc. Mrs. Wallace explained that by 2021 test scores will improve. All Juniors in high school are required to take the SAT. Goals regarding scores will be set by the February 2018 board meeting.

Intercultural Conflict Style Inventory was discussed and this shows how to communicate with different styles. One person may not communicate the same way another does.

In January 2018 Student Ambassadors will be included in the monthly Board of Education Meetings, which will provide the perspective of students, updates on events and questions related to their education. One Junior and one Senior will be representing the student body. Also beginning January 2018, staff members will attend meetings to provide information to the Board regarding new curriculum, projects, etc. Each month it will transition between members of the High School, Junior High and Elementary staff.

Mrs. Lindeman also discussed school branding and slogans for the school. The current mission statement is too long; should be shortened to 3-5 words, but incorporate the current mission statement; i.e. "Students First Always".

Staff need to remind each other that mental health counselors are available for people talk to if needed. The holidays can be hard for individuals with concerns.

5. Old Business

6. New Business

- 6.1 Guidelines for Communication - will be reviewed at the next meeting and will also be voted on.
- 6.2 Loeffelholz moved to approve the overnight trip for Boy's Basketball Team – MLK Tournament in South Beloit. On a second by Quinn the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.3 Sendt moved to approve the Destruction of Executive Session recordings: March 15, 2016 – Regular, April 11, 2016 – Regular, May 4, 2016 – Special Meeting. On a second by Dalberg the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Sendt aye, Loeffelholz aye, Foote aye, Dalberg aye, Kussmaul aye, Quinn aye, and Schulting aye.
- 6.4 Informational Item: FOIA Requests; Craig A. Brown, Attorney.
- 6.5 Other New Business:
Sendt mentioned the Leader in Me program for K-12. Wants to introduce and possibly use this program, to begin next fall.
Mrs. Wallace brought up the 2 by 2 program. Also Theisen's may fund the Woodward program.
Also, it was brought up that no one has applied to direct the Junior High play. High School students, overseen by Jen Heim, offered to take on the responsibility. Mrs. Lindeman mentioned that it is a paid position and that she will review options.

7. Personnel

- 7.1. Loeffelholz moved to hire Nicholas Rosenow as a High School Math Instructor. On a second by Dalberg, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.2. Sendt moved to hire Kalyn Theill as Junior High Girls Basketball Coach. On a second by Quinn, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.
- 7.3. Loeffelholz moved to accept the resignation of Lois Herbst in Food Service. On a second by Sendt, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

7.4. Dalberg moved to accept the resignation of Beth Miller as Varsity Volleyball Coach. On a second by Foote, the motion carried on a vote of 7 ayes and 0 nays with the vote as follows: Dalberg aye, Foote aye, Kussmaul aye, Loeffelholz aye, Quinn aye, Schulting aye, and Sendt aye.

8. Executive Session

9. President's Prerogative

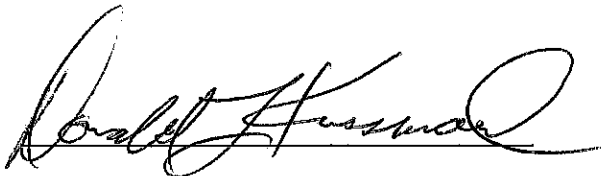
10. Adjourn

Loeffelholz moved to adjourn. On a second Sendt, motion carried by a voice vote of 7-0. The meeting adjourned at 8:07 p.m.

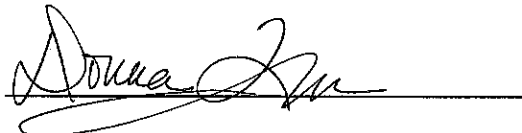
The minutes contained herein were approved by the Board at its regularly scheduled meeting held Wednesday, December 13, 2017 at 6:00 p.m.

Signed:

Attest:



Don Kussmaul, President



Donna Quinn, Secretary